



DXdao

Open Positions

DXdao is a decentralized collective that builds and governs DeFi protocols. It was spawned in the spring of 2019; over 450 addresses have Reputation (REP), which is non-transferrable and governs DXdao. In May of 2020, DXdao launched a bonding curve fundraiser and issued the DXD token, which has a claim on profits from DXdao's products. DXdao's product suite includes Omen, a leading prediction markets platform, Swapr, a governance-enabled and multi-chain AMM with adjustable fees, and Mesa, a decentralized IDO platform.

DXdao is entirely on-chain. Everything from hiring decisions to product updates happen through its governance system, based on holographic consensus.

Current openings (full or part)

- Senior Solidity Engineer
- HR/People Mover
- Marketing/Narrative Builder
- Treasury manager/accounting
- Senior Web 3 Front-End
- Biz dev whiz

To get involved, reach out in the [#introductions channel on DXdao's Keybase](#)

Senior Solidity Engineer

DXdao is a decentralized collective native to the internet that is building a suite of Web3 products. As such, it heavily relies on the technical expertise of solidity developers with strong knowledge of building on top of Ethereum.

What you should be interested in doing:

- Building the next generation of DeFi products
- Working on the cutting edge of decentralization
- Working for a distributed, consensus based, onchain organization

DXdao is looking for:

- Independent self-starter who is comfortable working in a fast moving environment
- Experience in solidity and in deploying smart contracts on Ethereum or other EVM compatible blockchain; preferably in DeFi or decentralized governance
- Strong focus on security and testing
- Team player who communicates well

HR/People Mover

DXdao is a decentralized collective, native to the internet, but it still needs processes and norms on how we work (well) together. This role will need to think about the traditional things that HR focuses on, hiring/retaining top talent + creating a fair and fun work environment, but will need to build new frameworks and standards for a new type of organization.

An HR/People Mover will:

- Own the worker onboarding process and help workers navigate on-chain proposals
- Build tools and processes to allow for cross-collaboration and management without a bureaucratic hierarchy
- Have an eye for talent and know how to attract and retain the best
- Develop people operations that drive a continuous feedback culture
- Help make DXdao a global, decentralized collective, where anyone in the world can contribute to

DXdao is looking for:

- A DAO/DeFi enthusiast who believes in the power of decentralization
- Someone who has empowered remote teams in previous roles
- Thinks constantly about how work can be redefined in the digital/crypto age
- An independent, forward-thinking person - everything is on-chain

Marketing/Narrative Builder

DXdao's on-chain governance and transparent product management engage a small community of enthusiasts, but it needs a strategic mind to craft this into a cohesive narrative for the rest of the industry. Moreover, the three primary products (Omen, Swapr and Mesa) come with their own brand story. This role will need to develop an overarching narrative for DXdao and its products and execute on a content strategy to tell this story to the broader cryptocurrency space. This is a great opportunity to tell a story about a unique and storied project on Ethereum.

A Marketing/Narrative builder will:

- Work with the community and product teams to construct a narrative for DXdao and its products
- Execute end-to-end marketing campaigns, coordinating content creation and brand continuity
- Build and maintain relationships in the DAO/DeFi ecosystem to ensure brand-quality and penetration
- Be an advocate for DXdao, its products and the community

DXdao is looking for:

- A DAO/DeFi enthusiast who believes in the power of decentralization
- Someone who has helped build brands and tell unique stories in the past
- Experience managing marketing campaigns and working with internal and third-party resources to execute
- An independent, forward thinking person that can work across time zones and cultures

Treasury manager/accounting

DXdao raised over 21,000 ETH that is managed entirely on-chain by DXdao governance. The treasury is meant to fund development of DXdao products and support the DXdao ecosystem. The community has begun diversifying the treasury into stablecoins and making plans to seed liquidity into DXdao products and other investments. This role will help the community make portfolio allocation decisions by working with product teams and understanding DXdao's future costs. This role will serve as a hub of information and support for the community-led investment decisions.

A portfolio/treasury manager will:

- Research portfolio allocation decisions into DXdao products, assets or other on-chain opportunities
- Prepare proposals to be submitted to DXdao governance for treasury movements
- Compose quarterly updates on the state of the DXdao's treasury
- Develop forward-looking projections for DXdao products and treasury

What DXdao is looking for:

- A DAO/DeFi enthusiast who believes in the power of decentralization
- Intimate knowledge of existing DeFi protocols and investing on-chain
- Previous experience in data analysis, writing investment reports or visualizing financial data (accounting experience also a plus)
- A self-starter who is comfortable with working without direction and driving independent projects

Senior Web 3 Front-End

DXdao is a decentralized collective native to the internet that is building a suite of Web3 products. As such, it heavily relies on the technical expertise of Web3 developers with solid knowledge of building dApps on top of Ethereum.

What you should be interested in doing:

- Interested in DeFi
- Interested in solving complex problems (a background in finance/STEM helps here)
- A constant mindset for refactoring software

DXdao is looking for:

- A DAO/DeFi enthusiast who believes in the power of decentralization
- Solid experience in React and its ecosystem
- Solid understanding of dApps Architecture
- Comfortable with Solidity language
- Write maintainable, high quality code
- Knowledge of Docker, Jest, and IPFS
- Able to work in Agile environment (Scrum)
- Implements SOLID principles of SWE
- Self-starter and entrepreneurship spirit are a huge plus!

Biz Dev Whiz

DXdao is a decentralized collective native to the internet that is building a suite of Web3 products. As these products grow, the business, partnership and relationship opportunities become critical to the success of DXdao and its products. DXdao is looking to empower an enthusiastic self-starter who wants to jump right in and start capitalizing on important opportunities, while interacting with all parts of DXdao.

What you should be interested in doing:

- Becoming a key member of the DXdao Biz Dev squad.
- Seeking out, fielding incoming, and tackling Biz Dev opportunities for DXdao and its full product suite.
- Overseeing incoming interest and outbound reach to projects/communities interested in IDOs using MESA IDO suite.
- Proactively seeking out partnership opportunities around all of DXdao's products.
- Making deals with other projects to attract tokens and liquidity to Swapr.
- Filtering and presenting investment opportunities for DXventures.

DXdao is looking for:

- An energetic DAO/DeFi enthusiast who believes in the power of decentralization
- Someone who is comfortable participating in a global collective
- Thinks constantly about how work can be redefined in the digital/crypto age

An independent, forward-thinking self-starter - everything is on-chain